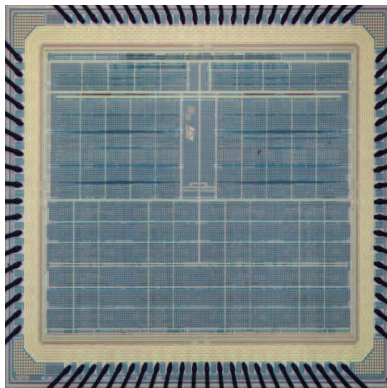
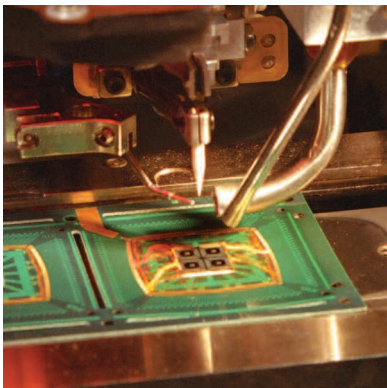


N-ABLE GROUP

INTERNATIONAL

serving the semiconductor industry worldwide



EXECUTIVE SEARCH

PROFESSIONAL RECRUITING

CONSULTING SERVICES



SINCE 1996



N-Able Group offers a broad range of consulting services to clients in North America, Asia and Europe including:

Operational Assessment and Improvement

- » Executive Mentoring
- » Supply Chain Optimization
- » Outsourcing Strategy & Management
- » On-time-delivery Improvement
- » Cycle Time Reduction
- » Cost Reduction
- » Yield Improvement
- » ISO/SAC Certification

IT Systems Assessment and Selection

- » System and Needs Assessment
- » System Solution Architecture
- » Business Process Reengineering
- » Software Selection
- » Implementer Selection
- » Implementation Monitoring

Investment and Acquisition Due Diligence

- » Operational Assessment
- » Organizational Assessment
- » Systems Assessment
- » Technical Assessment

TYPICAL PROJECTS

N-Able Group has performed scores of consulting projects for a wide variety of organizations around the world.

Samples include:

- » Re-architect the supply chain for a fabless company, speeding time-to-market, reducing cost and shortening cycle time
- » Provide expert witness analysis and testimony for a U.S. federal agency in a \$500 million case
- » Provide due diligence support for a \$100 million investment in a semiconductor manufacturing company
- » Perform system needs assessment and software selection for a \$500 million fabless company
- » Architect the structure and makeup of an advisory board for a global standards organization
- » Prepare a semiconductor company's total system requirement specification for a global software provider
- » Define a packaging strategy for a fabless company's new line of products
- » Develop a business plan and funding documents for a semiconductor equipment company to raise \$15 million
- » Mentor the CEO of a semiconductor company who was hired from outside the industry



N-Able Group performs executive recruiting as well as "mission critical" professional and technical recruiting for positions around the world.

Focus – We work exclusively with organizations in the semiconductor and related industries.

Knowledge – We are experts in our field. Our search professionals have extensive industry knowledge and typically 20 years or more professional experience.

Customization – We understand the unique requirements of our clients and candidates and tailor each search assignment accordingly.

Rapid Start – We have established relationships in the industry allowing us to “hit the ground running.”

Efficiency – We perform extensive screening up front, taking much of the burden from our clients and allowing them to focus only on the most qualified candidates.

Full Service – We assist in all aspects of the search process from initiation through reporting.

Performance – We strive to fill our client staffing requirements with the best candidates in the shortest possible time.

Results – We have a proven track record of success. Many of our clients are repeat customers.

TYPICAL SEARCHES

- » President and Chief Executive Officer
- » Chief Operating Officer
- » Chief Financial Officer
- » Chief Technical Officer
- » Chief Information Officer
- » Country GM & Managing Director
- » Vice President Sales & Marketing
- » Vice President Product Line Management
- » Vice President Business Development
- » Vice President Engineering
- » Vice President Quality
- » Vice President Operations
- » Directors, Managers and Staff personnel

OUR SEARCH PROCESS

- » Define Search Parameters
- » Identify Potential Candidates
- » Screen and Select Optimum Candidates
- » Present Candidate Resumes and Analysis
- » Support Client Selection Process
- » Negotiate Offer and Acceptance
- » Perform Reference Checks
- » Manage Transition and Closure



OVERVIEW

N-Able Group provides consulting and recruiting services to the semiconductor and associated industries. Founded in 1996 and headquartered in Silicon Valley, NGi offers a broad range of services spanning the entire semiconductor design and supply chain.

N-Able Group customers include:

- » Fabless and IDM Semiconductor Companies
- » Wafer Foundries
- » Semiconductor Assembly / Test Suppliers
- » Material Providers
- » Equipment Manufacturers
- » Software Vendors & Implementation Service Providers
- » Equity Investors & Venture Capitalists
- » Companies Seeking Investors or Buyers
- » MEMS & Nanotech Companies
- » Solar Companies



CONTACT US

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